

	Montana Mental Health Nursing Care Center Policy Manual	Policy Number	604
		Original Date	04/18/1994
		Revised Date	10/09/2014
	Department: Nursing Tuberculin Detection, Prevention and Control Policy		

POLICY:

Employees and residents will be free from active Tuberculin infection.

PROCEDURE:

A. Employees:

1. Newly hired employees will have two PPD Tuberculin skin tests, one week apart, unless previous skin tests have been positive or verification of recent PPD test is provided. An employee must complete a Consent for PPD Form prior to the test being administered. Employees may begin work if the first PPD test is negative. After the initial new employee screening a yearly TB Screening Questionnaire will be completed by each employee.
2. If the TB questionnaire gives evidence of probable TB exposure, it will be required that their PPD test be redone and may be referred for a chest x-ray. Montana Mental Health Nursing Care Center will pay for the cost of one posterior/anterior view and the appropriate fee to have it read, if the cost is not reimbursed by health insurance. Employees must furnish a copy of their health insurance explanation of benefits verifying nonpayment.
3. A new employee who has had a positive PPD test in the past, (10mm induration or greater, must furnish proof that he or she is free from active tuberculosis (either by chest x-ray or a physician or clinic statement). This must be provided prior to starting work.
4. Should an employee have a positive PPD test, (10mm induration or greater) during the initial testing the employee shall furnish a physician's statement that he or she is free from active tuberculosis within (10) days after the date the test was read. The attached Certification from Active Tuberculosis Form will be utilized. Failure on the employee's part to provide proof that he or she is free from active Tuberculosis will be brought to the attention of the Director of Nursing of the Montana Mental Health Nursing Care Center and may result in leave without pay or termination.

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4. Should an employee have a positive PPD test, (10mm induration or greater) during the initial testing the employee shall furnish a physician's statement that he or she is free from active tuberculosis within (10) days after the date the test was read. The attached Certification from Active Tuberculosis Form will be utilized. Failure on the employee's part to provide proof that he or she is free from active Tuberculosis will be brought to the attention of the Superintendent of the Montana Mental Health Nursing Care Center and may result in termination.

B. Residents

1. All new admissions to the Center are required to have a current chest x-ray or a two-step PPD test.
2. If the first PPD is negative, it will be repeated in one week and the second reading will be recorded as the final result.
3. If the first PPD is positive (10mm induration or greater), the test will not be repeated and the result will be reported to the resident's physician.
4. After the initial screening, a yearly TB Screening Questionnaire will be completed for each resident.
5. Any resident who's TB Screening Questionnaire suggests probable TB exposure (i.e: having been hospitalized on a unit with patients with active TB, but not in negative airflow rooms) will have their PPD repeated. Any resident who then converts to a positive PPD will also be referred for a chest x-ray and have their physician notified for possible treatment.
6. Residents who have had previously documented TB by positive sputum cultures or tissue specimen will not be given a PPD.